

LEADERSHIP TRANSITION AT CHILDREN'S SHELTER OF CEBU



Heidi Erickson
Board Chair

Over the past year, we have given much thought and prayer to how to ensure CSC's ongoing vitality as an organization. In response to the way God has blessed the ministry and CSC's growth, we determined that it was time to split the President and Field Director roles – both simultaneously held by Paul Healy – into two distinct positions. This organizational change equips CSC to retain strength and purpose in both operations in Cebu and in overall organizational leadership, inclusive of fundraising.

On behalf of the Board of Directors, I am pleased to announce that Matt Buley has accepted the role of CSC's President. Matt has been with CSC for the past eight years as the US Director. Paul Healy will continue to serve in Cebu as CSC's Field Director. We are excited about the future of CSC and the ongoing dedication to serving the children in Cebu that we see from Matt, Paul, and all of our CSC team.

During the past two weeks we have admitted several new children to CSC. A couple of them are young babies. At the same time, we have young adults who have lived here for most of their lives, and who will continue to be residents of CSC for the remainder of their time on earth. We want to be able to meet both kind of needs here, the temporary care of children who will eventually be adopted and those who need long term care. We want CSC to be vital and progressive and able to constantly improve caring for the children that come to live with us. And we desire a ministry that is financially secure so we can face the future boldly, knowing that we can continue to be there for those who have no place else to go.



I believe that our new leadership arrangement is vital for our future. We need more attention, on both sides of the ocean, to the needs of a growing ministry. It no longer makes sense to have a President who is 10,000 miles away from the Board and the development work of the organization. I have gladly and voluntarily stepped down from that position to enable someone else, Matt Buley, to lead the organization as President. This will free me to help strengthen our staff and the work that we do here in Cebu. And Matt has proven his leadership ability and strong commitment to excellence in all the areas of the ministry of CSC.

I look forward to a continued great working relationship with Matt, the Board, and the staff here in Cebu as we explore new ways of doing what God has called us to do.

- Paul Healy



What an honor and a privilege. I'm humbled by this opportunity and well aware that the path ahead is possible because of some amazing people who were here well before me. Be assured that this transition changes nothing about the fundamentals of our ministry. Our Christ-centered approach is non-negotiable, and our mission and values are solid. Too many people have brought this ministry too far for those things to be up for grabs, and I am committed to keeping CSC on its strong foundation. May God be glorified in where our path leads. I look forward to the adventure.

- Matt Buley